

RESUME

SUMAIYA KHAIR Ph.D.
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PRESENT STATUS

- Professor, Department of Law, University of Dhaka, Bangladesh.
- Adviser, Executive Management, Transparency International Bangladesh, TIB.

ACADEMIC QUALIFICATIONS

- **Ph.D.**, 1996, University of East London, Essex, U.K.
- **LL.M.**, 1985, (*First Class*), Dept. of Law, University of Dhaka, Bangladesh.
- **LL.B. (Hons.)**, 1984, (*First Class*), Dept. of Law, University of Dhaka, Bangladesh.
- **H.S.C. (Science)**, 1980, (*First Division*), Holy Cross College, Dhaka, Bangladesh.
- **S.S.C. (Science)**, 1978, (*First Division*), Viqarunnisa Noon School, Dhaka, Bangladesh.

SCHOLARSHIP/FELLOWSHIP/AWARD

- Awarded Overseas Development Agency (ODA) Scholarship for Ph.D. degree at UEL, Essex (1993-95).
- Awarded the Commonwealth Post-Doctoral Academic Staff Fellowship tenable at the School of African and Oriental Studies (SOAS), University of London, U.K. (October 2006-April 2007).
- Received the 2011 University Grants Commission (UGC) award in the research category for publication of *Child Labour Revisited. Gender, Culture, Economics and Human Rights*, University Press Limited (UPL), Dhaka, 2011.

AREAS OF INTEREST

My areas of interest and research include human rights, humanitarian law, access to justice and legal empowerment, refugees & migration, anti-corruption and governance, child rights, labour and gender issues.

PROFESSIONAL EXPERIENCE

Teaching

My academic career primarily revolves around teaching undergraduate and Masters students, supervising post-graduate students and scholars, curriculum development, review of academic articles and editorial work and researching on selected issues of law and justice. My teaching experience spans across multi-

dimensional subjects, namely, *International Human Rights Law, International Humanitarian Law, International Law on Refugees, Stateless Persons and Migrant Workers, Public International Law, Roman Law, Laws on Evidence, Law of Torts, and Criminology*. I have been involved with the clinical legal education programme at the Faculty of Law, University of Dhaka for a number of years and worked closely with moot events at the Department.

I was an adjunct Faculty at Eastern University (a private university) since its inception until 2013.

Given my involvement in numerous professional activities in addition to regular teaching, I am selective about taking on Ph.D. supervisory and examination responsibilities. To date, I have supervised one Ph.D. student (thesis titled--*Consumer Justice in Bangladesh: A Critical Study of Laws and Rules*) and examined another (thesis titled--*Gender, Power and Justice: An Ethnographic Study of Union Parishad-led Arbitration Councils in Rural Bangladesh*). They were awarded Ph.D. degrees from the University of Dhaka, Bangladesh and Jawaharlal Nehru University, New Delhi, India respectively.

Organisational Management

I served as Head of the Department of Law, University of Dhaka from 1 January 2009 to 31 December 2011. My key responsibilities included executive decision-making and policy directions, overall administration, development, coordination, discipline and oversight of the teachers, staff, students and departmental activities. Other duties involved planning, managing and supporting of various academic events (talks, lectures by resource persons from overseas, seminars, conferences, debates, etc.) and extra and co-curricular engagements by students and representing departmental interests at different forums.

I was on extra-ordinary leave from the University from 1 July 2013 to 30 June 2017 when I worked for Transparency International Bangladesh (TIB) as Deputy Executive Director. My key role was to share and support TIB's Executive Director in overall management of the organisation's work in general and implementation of its core project including supervising, oversight, grievance handling, guiding and coordinating programme activities including research & policy, outreach & communication, civic engagement. Additionally, I assisted in the preparation, review and update of programme strategies and in overseeing implementation of various policies, regulations and commitments consistent with the mandate, jurisdiction and commitment of TIB. I also helped lead on fund raising initiatives and represented TIB in national, regional and international fora.

Currently, in addition to my academic duties at the University, I am serving TIB as its Adviser, Executive Management with formal permission of the University.

Project Management

At Transparency International Bangladesh, I have developed project proposals for core funding for TIB. Additionally, I guide, review and implement specific research, communication, policy advocacy and/or other assignments consistent with institutional and programmatic priorities of TIB; assist in overall project coordination and implementation, fund-raising, undertake substantive editorial work and work to ensure higher level of professional excellence and capacity building of TIB; and perform any other tasks related to TIB's vision and mission, as may be necessary.

Prior to joining TIB, I served as Advisory Head of Research and Policy Influence in a DFID-funded five and half year project on *Community Legal Services* (CLS) implemented by Maxwell Stamp PLC. The main aim of CLS was to help grantee NGOs deliver more and better legal services to disadvantaged

communities at local levels in ways that will complement and stimulate government provisions, will be sustainable and will support wider justice sector reforms. My overall responsibilities included assisting grantee partners design and develop evidence-based research, develop a knowledge library for hosting access to justice and related resources, develop a network of experts, academics and researchers working in CLS and access to justice sectors globally for collaborative work, and overall knowledge management. In addition, I was closely involved in all the processes of grant-making under this project—call for concept notes and proposals, scoring concept notes and proposals, developing ToRs for specific activities under the project, formulating local ownership strategy, work plans and research tools, budget negotiation, programme activity review, etc. with shortlisted grantee NGOs, contributing to reporting measures, engaging in review meetings and orientation workshops for grantees NGOs, etc.

Others

- Judge, Asian Human Rights Court Simulation (AHRCS), independent court of the peoples, by the peoples and for the peoples of Asia established under the auspices of the Chang Fo-Chuan Center for the Study of Human Rights in Taipei to promote human rights protection and deliver judgements to Asian governments. Tried first case in July 2019 in Taipei, Taiwan (in the case of *Chiou, Ho-shun v. Republic of China (Taiwan)*, [Application no. 18-01 of Oct.2019].
- Instructor, Law Clinic (under the Clinical Legal Education Programme, Faculty of Law, Dhaka University 1996-2005.
- Resource person for training on child rights and gender issues at the Foundation Course of the Bangladesh Public Administration Training Centre (PATC), Savar, 1999-2000.
- Resource person for training senior civil servants on Gender Analysis in Development Policy and Planning, PATC, Savar, 1999-2002.
- Resource person for training women executives at the Regional Public Administration Training Centre (RPATC), Chittagong on Gender and Violence under a UNFPA funded programme on Management Development, November 1999.
- Resource person on International Law and Human Rights at the Bangladesh Foreign Services Academy, Dhaka, 1998-1999.
- Member, Task Force on National Policy Review Forum 2003 on Administrative Reform and Local Government under the auspices of Centre for Policy Dialogue, The Daily Star and *Prothom Alo*.
- Member, pre-election Task Force 2001 on Administrative Reform and the Strengthening of the Local Government under the auspices of Centre for Policy Dialogue, The Daily Star and *Prothom Alo*.
- Resource person for training on international humanitarian law, human rights and rights of migrants in international law in different forums.
- Resource person on International Humanitarian Law at various teaching seminars organised by the International Committee of the Red Cross (ICRC).

PUBLICATIONS and RESEARCH

Unpublished Ph.D. Thesis

Changing Responses to Child Labour: The Case of Female Children in the Bangladesh Garment Industry, August 1995, University of East London, Essex, United Kingdom.

Post-Doctoral Fellowship Research

Access to Justice and Legal Empowerment for the Poor and the Marginalised in Bangladesh: Strategies, Achievements and Challenges, School of African and Oriental Studies (SOAS), University of London, U.K.

Published Books

- i. *Justice at the Doorsteps. Mediation on Migration Fraudulence*, Refugee and Migratory Movements Research Unit (RMMRU), Dhaka, 2018.
- ii. *Governance and Integrity. The National Integrity System in Bangladesh*, University Press Limited (UPL), Dhaka, 2017 (co-authored).
- iii. *Child Labour Revisited. Gender, Culture, Economics and Human Rights*, University Press Limited (UPL), Dhaka, 2011.
- iv. *Legal Empowerment for the Poor and the Disadvantaged: Strategies, Achievements and Challenges. Experiences from Bangladesh*, Colourline, Dhaka, 2008.
- v. *Child Migration for Work*, Development Research Centre on Migration, Globalisation and Poverty, Sussex and Refugee and Migratory Movements Research Unit (RMMRU), Dhaka, 2008.
- vi. *Women in the Labour Market. Impact and Implications of Labour Law*, Ministry of Women and Children Affairs, Government of Bangladesh, PLAGE Project (supported by CIDA), 2002 (co-authored).

Published Articles/Monographs/State Party submissions

- i. 'State Practice of Asian Countries in International Law. Bangladesh', *Asian Yearbook of International Law*, Vol.24 (2018), pp. 353-369, available at <https://brill.com/view/book/edcoll/9789004437784/BP000023.xml> (online publication on 22 October 2020).
- ii. 'State Practice of Asian Countries in International Law. Bangladesh', *Asian Yearbook of International Law*, Vol.23 (2017), pp. 203-226, available at <https://brill.com/view/book/edcoll/9789004415829/BP000014.xml> (online publication on 16 Dec. 2019).
- iii. 'Corruption in humanitarian assistance: challenges and opportunities', in Amita Singh (ed.), *Disaster Law. Emerging Thresholds*, Routledge, London & New York, 2018, pp.207-227.

- iv. 'State Practice of Asian Countries in International Law. Bangladesh', *Asian Yearbook of International Law*, Vol.22 (2016), pp.329-345, available at <https://brill.com/view/book/edcoll/9789004379633/BP000023.xml> (online publication on 05 Nov. 2018).
- v. 'State Practice of Asian Countries in International Law. Bangladesh', *Asian Yearbook of International Law*, Vol.21 (2015), pp.260-275, available at <http://booksandjournals.brillonline.com/content/books/9789004344556> (online publication on 10 Sept. 2017).
- vi. 'Legal Empowerment for Improved Access to Justice: Dominant Discourses', *Dhaka University Law Journal (The Dhaka University Studies Part-F) Volume 28*, 2017, pp.1-20.
- vii. 'UNCAC and Civil Society Activism Against Corruption In Bangladesh', *Asian Yearbook of International Law*, Vol.20 (2014,) pp. 115-162, available at <https://brill.com/view/book/edcoll/9789004379770/BP000005.xml>
- viii. 'Bringing International Human Rights Law Home: Trends and Practices of Bangladeshi Courts', *Asian Yearbook of International Law*, Vol.17 (2001), pp. 47-84 available at <http://www.dilafoundation.org/asian-yearbook-of-international-law-2011-vol-17.html>
- ix. 'Globalisation and children's rights: The case of child labour' in Alam, Shawkat, Klein, Natalie and Overland, Juliette (eds.), *Globalisation and the Quest for Social and Environmental Justice. The relevance of international law in an evolving world order*, Routledge, London & New York, 2011, pp. 168-188.
- x. 'Migration and Minority Formation: The Interplay of Economics, Politics and Conflict', in Bhaumik, Subir (ed.), *Counter-Gaze: Media, Migrants and Minorities*, frontpage, London, 2010, pp. 101-120.
- xi. 'From consciousness to empowerment: role and significance of legal literacy', in *Uncharted Territories. Thoughts on 2020*, ActionAid Bangladesh, Dhaka, 2009, pp. 15-34.
- xii. 'Evaluating Legal Empowerment: Problems of Analysis and Measurement', in *Hague Journal on the Rule of Law*, Vol. 1, Issue 1, Cambridge University Press, March 2009, pp.33-37.
- xiii. 'Challenges to democratization: perspectives of structural malgovernance in Bangladesh' in Panandiker, V.A. Pai and Tripathi, Rahul (eds.), *Towards Freedom in South Asia. Democratization, Peace and Regional Cooperation*, Konark Publishers Pvt. Ltd., New Delhi, 2008, pp. 47-64.
- xiv. 'Philanthropy and Law in Bangladesh: Recent Developments' in *Philanthropy and Law in South Asia. Recent Developments in Bangladesh, India, Nepal, Pakistan and Sri Lanka* prepared by the PALISA Group, Asia Pacific Philanthropy Consortium (APPC), Philippines, September 2007, pp. 7-23.
- xv. 'Juvenile Justice Administration and Correctional Services in Bangladesh: A Critical Review', *Journal of the Faculty of Law, The Dhaka University Studies, Part F*, Vol.16, No.2, December 2005, pp. 1-28.

- xvi. *Child Labour in Bangladesh. A Forward-Looking Policy Study*, ILO-IPEC and CPD, April, 2005.
- xvii. *Bangladesh. Child Domestic Workers in Dhaka City: A Situation Analysis*, ILO-IPEC, Dhaka, December 2004.
- xviii. 'Philanthropy and Law in Bangladesh' (*Country Chapter*) in Sidel, Mark and Zaman, Iftekhar (eds.), *Philanthropy and Law in South Asia*, Asia Pacific Philanthropy Consortium (APPC), Philippines, 2004, pp. 49-114 (co-authored).
- xix. 'Enslavement across the Borders: The Case of Trafficking in Women and Children in Bangladesh' in *BISS Journal*, Vol.25, Number 3, 2004, pp. 255-278.
- xx. 'Alternative Dispute Resolution: How It Works in Bangladesh', *Journal of the Faculty of Law, Dhaka University Studies, Part F*, Vol.15, No.1, June 2004, pp.59-92.
- xxi. 'Institutional Violence against Women: The Saga of Women in Safe Custody' in the *Asia-Pacific Journal of Human Rights and the Law*, 2, 2003, Brill NV, Netherlands, pp.28-51.
- xxii. 'Sustaining Human Rights: The Role of International Human Rights NGOs', *BISS Journal*, Vol.24, No.1, 2003, Bangladesh Institute of International and Strategic Studies, pp. 133-152.
- xxiii. 'Laws on Children and Perspectives on Children's Rights in Bangladesh' in the *Banglapedia* (National Encyclopedia of Bangladesh), Vol.2, March 2003, The Asiatic Society, Bangladesh, pp. 278-280.
- xxiv. 'Paradigm Shifts in Legal Regulation of Women', *Journal of the Asiatic Society of Bangladesh (Humanities)*, Golden Jubilee Issue, Vol.47, No.2, December, 2002, pp.31-50.
- xxv. 'Female Children in the Labour Market: Determinants of Factory Employment', *Journal of the Faculty of Law, Dhaka University Studies, Part F*, Vol.13, No.1, June 2002, pp. 21-72.
- xxvi. 'Legislation on Child Labour: International and Domestic Perspectives', *Journal of the Faculty of Law, Dhaka University Studies, Part F*, Vol.14, No.1, June 2003, pp. 17-36.
- xxvii. 'Street Children in Conflict with the Law: The Bangladesh Experience' in *Asia-Pacific Journal on Human Rights and the Law*, Vol.2, Number 1, 2001, Kluwer Law International, the Hague et al., pp.55-76.
- xxviii. 'Child Labour Reconsidered: The Employment of the Girl Child in the Bangladesh Garment Industry', in Stewart, Ann (ed.), *Law in its Social Setting. Gender, Law and Social Justice*, Blackstone Press Limited, London, 2000, pp.119-137.
- xxix. 'Violence against Women: Ideologies in Law and Society', in the *Bangladesh Journal of Law*, Vol.3, No.2, December 1999, Bangladesh Institute of Law and International Affairs (BILIA), Dhaka, pp.139-160.
- xxx. 'Cultural Conflict and Children's Rights in Bangladesh', in the *Journal of the Asiatic Society of Bangladesh (Humanities)*, Vol.44, No.2, December 1999, pp.23-49.
- xxxi. 'Understanding Sexual Harassment in Bangladesh: Dynamics of Male Control and Female

Subordination' in the *Journal of the Faculty of Law, Dhaka University Studies Part F*, Vol. 9, No. 1, June 1998, Dhaka, pp. 87-110.

- xxxii. 'Struggling against the Doldrums: The Public-Private Dichotomy and the Bangladeshi Woman' in the *Social Science Review*, Vol. XV, No.1, June 1998, Dhaka, pp.101-118.
- xxxiii. 'Revisiting International Human Rights Law' in the *Journal of the Faculty of Law, Dhaka University Studies, Part F*, Vol.8, No.1, June 1997, Dhaka.
- xxxiv. 'The Girl Child in Bangladesh: Towards an Understanding of Her Labour' in the *Bangladesh Journal of Law*, Bangladesh Institute of Law and International Affairs (BILIA), Dhaka, June 1997, pp.71-112.
- xxxv. 'Limiting Child Labour: The Impact of Protective Legislation in Bangladesh' in the *Journal of the Faculty of Law, Dhaka University Studies, Part F*, Vol.7, No.1, 1996, pp. 21-34.
- xxxvi. 'Child Labour Revisited: The Situation of the Girl Child in the Bangladesh Garment Industry' in *Politics Administration and Change* (an international multi-disciplinary journal), Issue 25, July 1996, Centre for Public Affairs, Bangladesh and the Department of Politics, University of New England, Australia, pp.24-43.
- xxxvii. 'Women's Human Rights in Bangladesh' in Ahmad, Tahmina and Khan, Md. Maimul Ahsan (eds.): *Gender in Law*, Adtam Publishing House, Dhaka, 1998, pp.1-27
- xxxviii. 'The Endangered Generation: Enslavement of Children' in the *Dhaka University Studies, Part F*, Vol. V, No.1, June 1994, Dhaka, pp.103-131.
- xxxix. 'Common Article 3 of the Geneva Conventions 1949 and Development of the Law of Non-International Armed Conflict' in *Human Rights and Development Review*, Vols. III and IV, 1993-4, Humanist and Ethical Association of Bangladesh, pp.56-76.
- xl. 'Refugees in Armed Conflicts and Internal Disturbances: Protection and Assistance' in *BIISS Journal*, Vol.12, No.3, July 1991, Bangladesh Institute of International and Strategic Studies, Dhaka, pp.336-66.
- xli. 'Human Rights and Women in the Indian Sub-Continent' in the *Dhaka University Studies, Part F*, Vol. II, No.1, June 1991, Dhaka, pp.149-58.

Books/Manuscript Reviews

- i. Reviewed a book titled *Mobility, Labour Migration and Border Controls in Asia*, Amarjit Kaur and Ian Metcalfe (eds.), (Basingstoke and New York: Palgrave Macmillan, 2006), xix+322 pp. in *South Asia Research*, Vol. 27(3), pp.365-367, Sage Publications, Los Angeles et al., 2007.
- ii. Reviewed a book titled *Measuring Empowerment: Cross-Disciplinary Perspectives*, Deepa Narayan (ed.), (New Delhi: Oxford University Press, 2006, xx+475 pp. in *South Asia Research*, Vol. 27(2), pp.240-242, Sage Publications, Los Angeles et al., 2007.
- iii. Reviewed a manuscript for Routledge titled *Democratic transition and the Caretaker Government of Bangladesh in a culture of mistrust* by Sonia Zaman Khan, May 2016.

I regularly review academic papers for university based journals.

Other research work

- Review of National Integrity pillars in Bangladesh under the Transparency International Secretariat's National Integrity Context and System Analysis (NICSA) project (October 2012-September 2013, co-researched).
- *Protection of Human Rights under the Caretaker Government and Elected Governments*, UNDP, July 2009.
- *Towards Effective Prosecution of Acid-related Cases: The Feasibility of Establishing a Formal Monitoring Process*, CIDA, Legal Reform Project, Part A, Sept.-Nov. 2007.
- *Access to Justice and Legal Empowerment for the Poor and the Disadvantaged in Bangladesh: Strategies, Achievements and Challenges* under the Commonwealth Academic Post-Doctoral Fellowship 2006-2007.
- *Situation Analysis of the Rights of Ethnic Minority Children in Bangladesh*, commissioned by Danida and Save the Children, Sweden-Denmark, 2007.
- *Non-traditional Security Threats: Human Security Concerns of Trafficked Women and Children in Bangladesh*, Refugee and Migratory Movements Research Unit (RMMRU), University of Dhaka, under a Ford Foundation Grant, 2006.
- *Children's Migration for Livelihood: The Bangladesh Experience*, under partnership of Refugee and Migratory Movements Research Unit (RMMRU), University of Dhaka and the Development Research Cooperation (DRC) project of the University of Sussex, U.K., 2005.
- *Exploring Male Perception of Violence against Women in Bangladesh*, under the auspices of Refugee and Migratory Movements Research Unit (RMMRU), University of Dhaka and management of the British Council, Dhaka, and with technical assistance from DFID, Bangladesh, November 2001.
- *Exploring Root Causes of Juvenile Crime in Bangladesh*, UNICEF, Dhaka, September-December 1998.
- *Strengthening of the Implementation of the Legal Framework for Human Security in Bangladesh (from the perspective of the poor and disadvantaged)*, UNDP, Dhaka, 1997.

MEMBERSHIPS (non-remunerative)

Editorial Boards of Academic Journals

- Member, Editorial Board, *The Asian Yearbook of International Law*, published under the auspices of the Foundation for the Development of International Law in Asia (DILA).
- Member, Editorial Board, *Journal of the Faculty of Law*, Part F, University of Dhaka, 2007-

2010.

- Member, Editorial Board, *Dhaka Bishyabidyalaya Patrika* (Bangla Journal of the University of Dhaka), 2005-2007.

Executive/Governing Boards

- Member, Governing Board, *Foundation for the Development of International Law in Asia* (DILA), which was established in 1989 in The Hague (Netherlands) and registered under the Dutch law to promote the study, analysis, dissemination and exchange of knowledge of international Law in Asia, to date.
- Member, Executive Committee and Governing Board, *Refugee and Migratory Movements Research Unit* (RMMRU), a center for evidence-based research and grassroots action focusing on migration, displacement and refugee issues, to date.
- Member, Executive Committee and Governing Board, *Bangladesh Environmental Lawyers' Association* (BELA) which is a non-profit legal organisation established to promote environmental protection and justice, to date.
- Member, Board of Trustees, *Rangpur-Dinajpur Rural Services* (RDRS), one of the largest development organisations providing support to over 2,000,000 people in 20 districts in Bangladesh, to date.
- Member, Audit Committee, *Centre for Policy Dialogue* (CPD), a think-tank that undertakes research and dialogue to promote inclusive policy making, to date.
- Ombudsperson, Sexual Harassment Redressal Committee, *GIZ Bangladesh* (German International Cooperation), to date.
- Founding member, Executive Board, *ActionAid International Bangladesh* (AAIB) which is part of the global federation that works to achieve social justice, gender equality and poverty eradication. Served AAIB from 2010- 2016.
- Member, Board of Trustees, *Acid Survivors Foundation Bangladesh*(ASF) which works to reduce acid violence and rehabilitate acid survivors. Tenure at ASF was from 2011 to 2017.

Anti-Sexual Harassment Committees

- i. Ombudsperson for the implementation of the Sexual Harassment Redressal Policy of GIZ, Dhaka.
- ii. Member, Committee for the Prevention of Sexual Harassment, University of Liberal Arts (ULAB), Dhaka.

INTERNATIONAL SEMINARS, CONFERENCES, WORKSHOPS & MEETINGS

- Represented TIB at the CONFERENCE OF PARTIES (COP) 25 held in Madrid, Spain on 02-14 December 2019.
- Participated at a workshop for the ANTI-CORRUPTION EVIDENCE BASED RESEARCH CONSORTIUM (ACE) led by SOAS, University of London in London, U.K. on 16 -20 September 2019.
- Participated in the CLIMATE FINANCE INTEGRITY programme review meeting organised by Transparency International in Male, Maldives, on 6-7 December 2018.

- Served as lead Resource Person at the Training Workshop on ANTI-CORRUPTION STRENGTHENING INITIATIVE research organised by Transparency International in Jakarta, Indonesia on 14-15 December, 2018.
- Participated in the ANTI-CORRUPTION AGENCIES RESEARCH METHODOLOGY REVIEW WORKSHOP as a resource person organised by Transparency International in Bangkok, 4-6 September, 2018.
- Participated in the INTERNATIONAL CONFERENCE ON CLIMATE FINANCE GOVERNANCE: TRANSPARENCY, ACCOUNTABILITY AND PARTICIPATION organised by Transparency International Bangladesh (TIB) and Transparency Maldives (TM) in Bangkok, Thailand on 24-27 April, 2018 as a lead resource person.
- Participated in the SUSTAINABLE DEVELOPMENT GOALS (SDG) ADVOCACY TRAINING WORKSHOP organised by Transparency International in Colombo, Sri Lanka on 24-25 January 2018.
- Participated at the PRESENTATION OF FINDINGS OF THE REGIONAL SYNTHESIS OF THE ANTI-CORRUPTION AGENCY STRENGTHENING INITIATIVE FOR ASIA (based on compiled data from six countries) organised by Transparency International, in Bangkok, Thailand, October 25, 2017.
- Participated at the TRANSPARENCY INTERNATIONAL ASIA PACIFIC PROGRAMME MEETING and ANTI-CORRUPTION AGENCIES MEETING in Bangkok, Thailand, 4-7 July, 2017.
- Participated at the Speak Up global event “Together against Corruption: TI Case work of the Future” organised by the Transparency International (TI) Secretariat in Berlin, 11-17 December 2016.
- Represented TIB at the CONFERENCE OF PARTIES (COP) 22 held in Marrakech, Morocco on 9-16 November 2016.
- Facilitated at the researchers’ training on Anti-Corruption Agencies Strengthening Initiative organised by Transparency International Secretariat in Colombo, Sri Lanka, 12-13 August 2016.
- Participated in the 49th ANNUAL MEETING OF THE ASIAN DEVELOPMENT BANK (ADB) as a panelist for the civil society programme on “Safeguarding climate change finance in Asia-Pacific” in Frankfurt, Germany on 02-05 May 2016.
- Attended the CONFERENCE OF PARTIES (COP) 21 held in Paris on 01-11 December 2015. Spoke as a panelist at a side event on 4th December that showcased local realities of mitigation and adaptation projects, explored best practices and innovative solutions to enhance accountability across climate finance actions such as the Green Climate Fund (GCF) and underlined how lessons learnt from IFIs can inform the design of effective redress mechanisms of climate finance, also reflecting on human rights and corruption.
- Participated in the CLIMATE FINANCE AND POLICY INTEGRITY: GLOBAL KICK-OFF

MEETING and ADAPTATION FINANCE PLANNING WORKHOP organised by Transparency International, 5-7 December, 2015, Paris, France.

- Attended the 16th INTERNATIONAL ANTI-CORRUPTION CONFERENCE (IACC) jointly organised by the Government of Malaysia, International Anti-Corruption Conference (IACC) Council and Transparency International Malaysia at Putrajaya, Malaysia on 02-04 Sept, 2015.
- Participated in the ANNUAL MEMBERSHIP MEETING (AMM) organised by Transparency International in Putrajaya, Malaysia on 30 Aug.-01 Sept., 2015.
- Participated in consultation discussions to engage stakeholders and present findings of the assessment of the Bhutan Anti-Corruption Commission as part of the *Anti-Corruption Agencies (ACA) Strengthening Initiative* implemented by Transparency International in Thimphu, Bhutan on August 10-13, 2015.
- Participated at a workshop on ANTI-CORRUPTION AGENCIES STRENGTHENING INITIATIVE FOCUS GROUP DISCUSSION organised by Transparency International in Bangkok, on 8-9 April, 2015.
- Participated as resource person at a workshop on PROPOSAL DEVELOPMENT AND FUNDRAISING organised by Transparency International Cambodia in Phnom Penh, 09-10 February, 2015.
- Presented a paper on “Integrity Challenges in Disaster Management” at the International Workshop on DISASTER LAW: CAN LAWS MAKE COMMUNITIES SAFER FROM DISASTERS? organised by Jawaharlal Nehru University under its Transdisciplinary Disaster Research Programme (DRP), New Delhi, 14-16 November, 2014.
- Participated at Transparency International’s “LEADERSHIP DAY” AND ANNUAL MEMBERS MEETING in Berlin, 16-19 October 2014.
- Participated at a workshop on ASSESSING NATIONAL INTEGRITY SYSTEMS IN THE G20 AND BEYOND organised by Transparency International and Griffith’s University’s Centre for Governance and Public Policy, ARC Center for Excellence in Policing and Security and Institute for Ethics, Governance and Law, Brisbane 17-19 June, 2014.
- Participated at the REGIONAL PROGRAMME MEETING of Asia Pacific chapters of Transparency International, 18-21 May, 2014, Kathmandu, Nepal.
- Participated in the EXECUTIVE LEADERSHIP WORKSHOP organised by Transparency International Secretariat, 31 March-02 April, 2014, Berlin.
- Participated in the KNOWLEDGE SHARING AND PLANNING WORKSHOP ON WATER INTEGRITY organised by Water Integrity Network (WIN), 19-20 February 2014, Delft, The Netherlands.
- Presented a paper titled “NIS Snapshots: Bangladesh” at the International Conference on BUILDING FOUNDATIONS OF INTEGRITY: NATIONAL AND INTERNATIONAL EXPERIENCES hosted by Transparency International Nepal, 12-13 December 2013, Kathmandu, Nepal.

- Participated in a meeting on GOVERNANCE CHALLENGES IN CLIMATE CHANGE FINANCE and chaired a session on “Governance Challenges in Climate Change Finance – Understanding the Political Economy”. Meeting was co-hosted by UNDP Asia Pacific Regional Centre and GIZ, 1-3 December, 2013, Incheon, South Korea.
- Participated in the EXECUTIVE LEADERSHIP TRAINING organised by Transparency International Secretariat, 12 November 2013, Berlin.
- Participated at Transparency International’s INTERNATIONAL CONFERENCE, supported by the Federal Ministry for Economic Cooperation and Development, and ANNUAL MEMBERSHIP MEETING, 7-10 November 2013, Berlin.
- Participated at the Transparency International’s REGIONAL PROGRAMME MEETING followed by South Asia NIS ADVOCACY PLANNING MEETING organised by Transparency International, 13-16 June, 2013, Phnom Penh, Cambodia.
- Presented a paper on *Labour Migration from Bangladesh: Trends, Vulnerabilities and Protection* at the International Conference on ASIAN IDEAS OF INTERNATIONAL LAW co-hosted by Development of International Law in Asia (DILA) and Airlangga University and organised by on June 4-7 2013, Surabaya, Indonesia.
- Represented ActionAid International Bangladesh Board at policy level meetings with Minister for Social Welfare, Relief and Resettlement and public officials of the Government of Myanmar and participated in the Fellow Conference and Women Leaders’ Conference organised by ActionAid Myanmar, 21-25 February, 2013, Yangon, Myanmar.
- Presented a paper on “Bringing International Human Rights Law Home. Trends and Practices of Bangladeshi Courts” at the international conference on the ROLE OF INTERNATIONAL LAW IN PROMOTING COOPERATION AND RESOLVING CONFLICTS IN ASIA jointly organised by Development of International Law in Asia (DILA), Centre for International Law, NUS, Singapore, Northeast Asian History Foundation, Korea, Korea Maritime Institute, Korea and Haesung Institute for Ethics in International Affairs, 8 June 2012, Singapore.
- Presented a paper on “Making Law Work for the Poor & the Disadvantaged Legal Empowerment for Accessing Justice and Human Rights” at the Centre for the Study of Law and Governance, Jawaharlal Nehru University (JNU), New Delhi, 22 May, 2012.
- Presented a paper on *Towards Effective Prosecution of Acid Violence Cases: Challenges and Opportunities* at the international conference on THE CRIMINAL JUSTICE SYSTEM: TOWARDS A SYTEMATIC APPROACH. PERSPECTIVES FROM ASIA AND THE PACIFIC organised by Hamdard School of Law, Karachi, Pakistan, 26-29 April, 2012.
- Participated in an international workshop on ORGANISATIONAL GOVERNANCE and DEVELOPMENT organised by ActionAid International in Johannesburg, South Africa, November 14-15, 2011.
- Presented a paper on *Transforming Traditional Shalish: NGO Initiatives in Bangladesh*, at

South Asia Plus Consultation on CULTURE, WOMEN AND HUMAN RIGHTS organised by Partners for Law and Development (PLD) in Dhulikhel, Nepal, 2-3 September 2010.

- Undertaken research visit to the European Academy (EURAC) for Research in Bolzano-Bozen, Italy to work on human rights and minority issues, 18-28 June, 2009.
- Participated as member of the Bangladesh Government delegation for the *Universal Periodic Review* of Bangladesh at the United Nations Human Rights Council, Geneva, Switzerland, February 3-5, 2009.
- Presentation on the potential of South Asian cooperation in safe migration under the theme *Looking to the Future: What Can Be Learnt from Regional Perspectives* at the 941st Wilton Park Conference on THE FUTURE OF MIGRATION held at Wilton Park, West Sussex, U.K., December 4-6, 2008.
- Presented a paper titled Vulnerabilities of *Girl Child Labour and Strategies for Action: The Case of Child Domestic Workers* at the SOUTH ASIAN SOROPTIMIST CONFERENCE on WOMEN'S RIGHTS: SOUTH ASIAN PERSPECTIVES, organised by Soroptimist International, Bangladesh Chapter, August 15-16, 2008, Dhaka.
- Presented a paper titled *In Search of Alternatives: Child Migration for Work* at a workshop on CHILDREN ON THE MOVE IN THE DEVELOPING WORLD: SHARING RESEARCH FINDINGS, organised by DFID funded Development Research Centre on Migration, Globalisation and Poverty (DRC) at Sussex University, U.K., 6-8 May, 2008.
- Presented a paper on *Girl Child Trafficking: Human Security Concerns and Policy Implications* at a colloquium on the rights of the girl child in South Asia: TOWARDS NEW PATHWAYS FOR GIRL CHILD EMPOWERMENT, jointly organised by the Commonwealth Secretariat, UNICEF and CARE in Jaipur, Rajasthan, 4-6 December, 2007.
- Presented a country update on the voluntary sector in Bangladesh at a regional meeting on PHILANTHROPY and LAW in SOUTH ASIA (PALISA) organised under the auspices of APPC and CAF, India, at New Delhi, India, 10-12 September, 2007.
- Participant as Socio-Legal Country Consultant for Asia the Foundation in a plenary meeting on LEGAL EMPOWERMENT FOR WOMEN AND DISADVANTAGED GROUPS, under the Asian Development Bank's (ADB) Regional Technical Assistance, March, 2006.
- Participant and rapporteur at the Final Plenary Conference on DEMOCRATISATION, PEACE AND REGIONAL COOPERATION IN SOUTH ASIA organised by the International Centre, Goa, India under the auspices of *South Asia Together*, a Ford Foundation Project, 13-15 November, 2005.
- Participant in a REGIONAL MEETING ON ADVANCING MINORITY RIGHTS TO ENVIRONMENTAL JUSTICE, Kathmandu, Nepal, 22-23 August, 2005.
- Presented a paper on *Voluntary Autonomous Child Migration: Perspectives from Bangladesh* at the INTERNATIONAL CONFERENCE ON CHILDREN AND YOUTH IN EMERGING AND TRANSFORMING SOCIETIES (Childhoods 2005) hosted by the University of Oslo on June 29-July 3, 2005, Oslo, Norway.

- Presented a country paper on *Challenges to Democratisation: Perspectives of Structural Malgovernance in Bangladesh* at the WORKING GROUP MEETING organised by the International Centre, Goa, India under the auspices of South Asia Together, a Ford Foundation Project, February, 24-25, 2005.
- Discussant at a Regional Conference on DEMOCRATISATION, PEACE AND REGIONAL COOPERATION IN SOUTH ASIA organised by the International Centre, Goa in India under the auspices of South Asia Together, a Ford Foundation Project, 20-21 September 2004.
- Presented a country paper on *Alternative Dispute Resolution: How it Works in Bangladesh* at the REGIONAL WORKSHOP ON ALTERNATIVE DISPUTE RESOLUTION, organised by the British Council, Dhaka, 7-8 March 2004.
- Participant in an international conference on GOVERNANCE ORGANIZATIONAL EFFECTIVENESS AND THE NONPROFIT SECTOR IN ASIA PACIFIC organised by Asia Pacific Philanthropic Consortium (APPC) in Manila, The Philippines, 5-7 September, 2003.
- Presented a paper on *Institutional Violence against Women: The Saga of Women in Safe Custody in Bangladesh* at a conference on WOMEN IN CHALLENGING SITUATIONS organised by RMMRU and The British Council in Dhaka, 23-24 June, 2003.
- Participant in a seminar on NATIONAL INTEGRITY SYSTEMS (NIS) IN SOUTH ASIA organised by Transparency International, Pakistan in Karachi, December 18-20, 2004.
- Participant in an international CONFERENCE ON TEACHING AND RESEARCHING INTERNATIONAL LAW IN ASIA jointly organized by the Society of International Law, Singapore (SILS) and the Foundation for the Development of International Law in Asia (DILA) in Singapore, 30-31 July, 2001.
- Participant in a WORKSHOP ON PSYCHO-SOCIAL IMPLICATIONS OF THE REFUGEE EXPERIENCE at the Refugee Studies Centre (RSC), Elizabeth House, Oxford University, U.K., 19-24 March 2000.
- Participant in The Asia Foundation MEETING OF THE HUMAN RIGHTS WORKING GROUP, Hong Kong, 22-26 February, 2000.
- Presented a paper on *Enslavement across Borders: Trafficking in Women and Children in Bangladesh* at a REGIONAL CONFERENCE ON WOMEN AND CHILDREN IN REFUGEE AND REFUGEE-LIKE SITUATIONS IN SOUTH ASIA organised by the Refugee and Migratory Movements Research Unit (RMMRU) at the British Council, Dhaka, 12-13 November 1999.
- Participant in THE HAGUE PEACE CONFERENCE at The Hague, The Netherlands, 9-15 May 1999.
- Presented a Keynote paper on *Children's Rights in Bangladesh* during the LAW WEEK, 29 November-5 December 1998 organised by the British Council Dhaka marking the 50th Anniversary of the Declaration of Human Rights.

- Participant in a REGIONAL MEETING on ENDING VIOLENCE AGAINST WOMEN and GIRLS in SOUTH ASIA organised by UNICEF ROSA in Kathmandu, Nepal, October 21-24, 1997.
- Presented a country paper on *Juvenile Justice in Bangladesh* at the JUVENILE JUSTICE SOUTH ASIA REGIONAL MEETING organised by Save the Children Alliance in Colombo, Sri Lanka, 26-29 May 1997.
- Presented a paper on *Exploitation of Children: Child Labour and Trafficking in Bangladesh* at the INTERNATIONAL SEMINAR on SUSTAINABLE DEVELOPMENT, HUMAN RIGHTS and REGIONAL CO-OPERATION jointly organised by the International Committee on Legal Aspects of Sustainable Development of the International Law Association and Commonwealth Human Rights Initiative, Bangladesh Institute of Law and International Affairs (BILIA) and Bangladesh Legal Aid and Services Trust (BLAST), Dhaka, 25-28 March 1997.
- Presented an *Alternative Report* on the rights of the child in Bangladesh as a representative of Sangjog before the United Nations Committee on the Rights of the Child (UNCRC) in Geneva, January 1997.
- Presented a paper on *Taking Children's Rights Seriously: Areas of Concern* at the REGIONAL WORKSHOP 'TOWARDS GENDER EQUITY: POVERTY, RIGHTS and PARTICIPATION', jointly organised by the British Council and CIRDAP (Centre on Integrated Rural Development for Asia and the Pacific), Dhaka, 15-19 February 1998.
- Participant in a dialogue on 'SOUTH ASIA and the UNITED STATES AFTER the COLD WAR' sponsored by the Asia Society Study Mission in Dhaka, April 1994.
- Participant in a WORKSHOP ON GENDER EQUALITY IN ASIA AND THE PACIFIC THROUGH WOMEN'S CONVENTION (CEDAW): A CALL TO ACTION in Jakarta, Indonesia, 3-6 July, 1996 jointly organised by the Asia Foundation, The Ford Foundation and the Canadian International Development Agency.
- Presented a paper on the *Employment of the Girl Child in the Bangladesh Garment Industry* at a British Council INTERNATIONAL CONFERENCE on LAW AND THE SOCIAL INCLUSION OF WOMEN at Ettington Chase Conference Centre, Near Stratford-Upon-Avon, United Kingdom, 26-28 February 1996.
- Participant in INTERNATIONAL SEMINAR on WOMEN, LAW, CULTURE AND TRADITION at the University of Warwick, Coventry, United Kingdom, organised by the British Council 22-30 March 1995.

PERSONAL INFORMATION

Date and place of birth: 27th July 1963, Dhaka, Bangladesh.

Nationality: Bangladeshi.

Religion: Islam.